

**TITLE OF REPORT: Making Gateshead a Place Where Everyone Thrives - six-month assessment of performance and delivery 2019/20**

**REPORT OF: Caroline O'Neill, Strategic Director, Care, Wellbeing and Learning**

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### **SUMMARY**

This report provides the six-month update of performance and delivery for the period 1 April 2019 to 30 September 2019 in relation to the Council's Thrive agenda for the indicators and activity linked to children and young people.

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### **Background**

1. The report forms part of the Council's performance management framework and gives an overview of progress for the priorities appropriate to the remit of the Families Overview and Scrutiny Committee.
2. The Council's new strategic approach Making Gateshead a Place Where Everyone Thrives, was approved by Cabinet in March 2018 to ensure the Council continues to get the best outcomes for local people and remains a viable and sustainable organisation into the future.
3. As part of the Council's performance management framework, five-year targets were replaced with a single 2020 target with strategic indicators identified as either target or tracker indicators. These targets were approved by Cabinet on 12 July 2016.

### **Delivery and Performance**

4. The six-month assessment of performance for 2019-20 focuses on the achievements and actions undertaken during the period 1 April 2019 – 30 September 2019. Areas for future improvement are also identified.
5. The strategic indicators aligned to this committee have been reviewed and are consistent with the Council's Thrive agenda.
6. This report sets out the performance overview linked to the 32 strategic outcome indicators, which have been identified as providing a high-level picture of the strategic priorities for the Council and its partners in relation to children and young people.
7. The report also identifies achievements, updates on key actions and activities from the previous report and identifies key actions for the next six months.

### **Recommendation**

8. It is recommended that the Families Overview and Scrutiny Committee:
  - i. consider whether the activities undertaken during April to September 2019 are supporting delivery of the Thrive agenda;
  - ii. to identify any areas, they feel they require more detail about or feel require further scrutiny; and
  - iii. note that Cabinet will consider a composite performance report at their meeting on 21<sup>st</sup> January 2020

## Families Overview and Scrutiny Committee

### Children and Families – Making Gateshead a Place Where Everyone Thrives 6-month assessment of performance and delivery April 19 – September 19

September 2019

Portfolio:	Children and Young People
Portfolio Member:	Councillor Gary Hayley
OSC Chair:	Councillor Bernadette Oliphant
Lead Officer:	Caroline O'Neill, Strategic Director CWL
Support Officer:	Jon Gaines, Service Manager Quality Assurance

## 1.0 Introduction

- 1.1 We know that over 43% of people and families in Gateshead are either managing or just coping and over 40% are in need or in vulnerable situations. We want to change those statistics and aim to make Gateshead a place where everyone thrives<sup>1</sup>. “*Making Gateshead a place where everyone thrives*” is the new council approach aiming to narrow the gap of inequality across Gateshead resulting in more people living longer and leading healthier and happier lives.
- 1.2 Care, Wellbeing and Learning has a primary focus of direct work with and commissioning of services to support the residents of Gateshead. It is critically placed to support the Thrive agenda. Our work spans the 5 Thrive pledges, of:
- 1 *Put people and families at the heart of everything we do*
  - 2 *Tackle inequality so people have a fair chance*
  - 3 *Support our communities to support themselves and each other*
  - 4 *Invest in our economy to provide sustainable opportunities for employment, innovation and growth across the borough*
  - 5 *Work together and fight for a better future for Gateshead*
- 1.3 For services covered by children and families, 31 overarching strategic indicators (1 with 2 indicators attached) are currently identified and monitored to support the group in understanding its performance linked to achieving the council aim of narrowing the gap of inequality across Gateshead and supporting its residents to thrive. This report sets out the 6-month performance update for April 2019 to September 2019 ‘assessment of delivery and performance’ in line with the current Performance Management Framework
- 1.4 The current strategic indicators are in the process of being reviewed to ensure they continue to be appropriate in measuring performance in respect of the Thrive agenda. Any updates or removals of existing and the addition of any new indicators will be incorporated into the first report of the 2020/21 cycle.

## 2.0 Overview

- 2.1 This report provides a performance overview linked to the 32 strategic indicators for children and families which currently fall under the five pledges of “Put people and families at the heart of everything we do”, “Tackle inequality so people have a fair chance”, “Work together and fight for a better future for Gateshead”, “Invest in our Economy” and “Support our Communities”

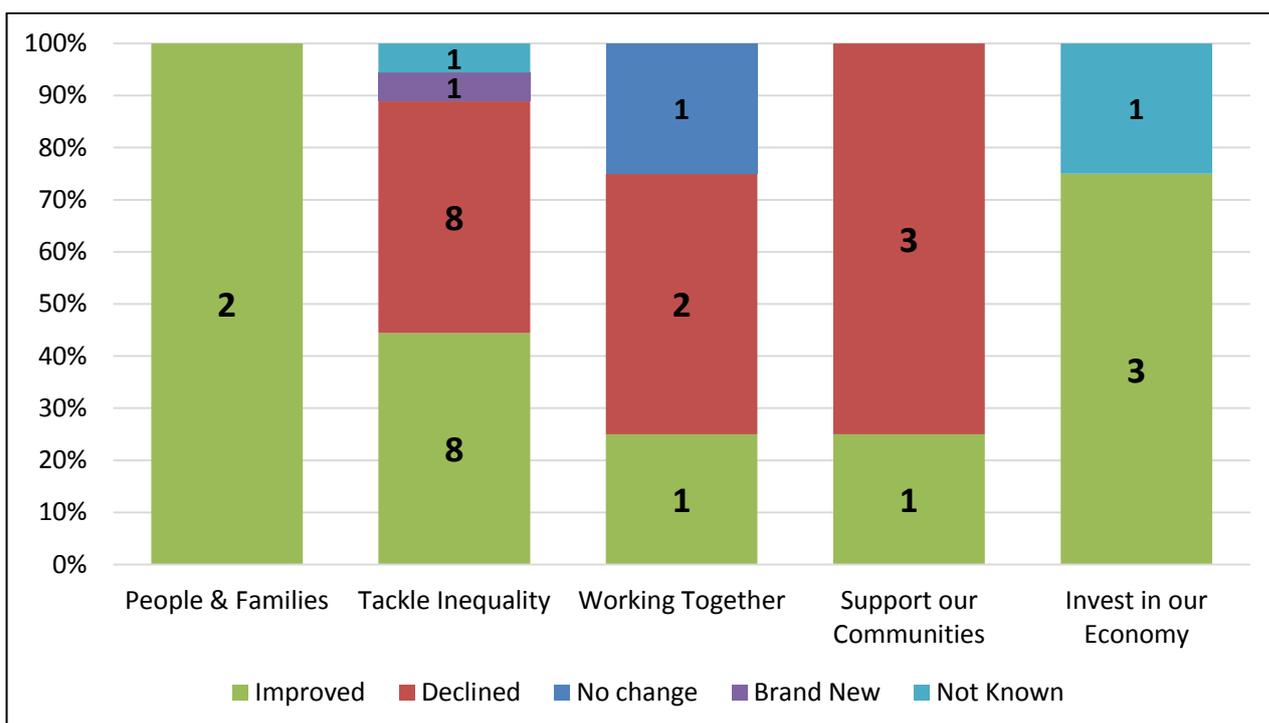
- 2.2 Section A provides an overview of performance linked to the indicators identified as falling under each pledge, along with any achievements or challenges. The section summarises if performance has improved or declined since the same period in the previous year. Also included is an update of the actions identified in the previous periods report and actions identified for the next 6 months.
- 2.3 Section B provides a performance dashboard with individual performance details for the 32 indicators identified, grouped by the relevant pledge.

## Section A

### 3.0 Performance Overview

3.1 The chart below summarises the overall position and trend in performance compared to the same period last year for the 32 indicators included in Section B, grouped under the relevant pledge. Following on from the previous report there has been the addition of 1 strategic indicator “*Measure the percentage uptake of free school meals at primary level*”. More specific detail for individual indicators is provided in Section B. Overall the performance has improved in 15 out of the 28 indicators (54%) we have an updated position for.

**Chart 1: Summary of direction of travel for indicators in section B**



### 3.2 Putting people and families at the heart of everything we do

3.3 We know that we have residents who are struggling in real life and need more support than others, our role as a Council is to help people and to show empathy and understanding of the situations, they are in to find a means of lifting them out of their difficult situations. We have identified 2 strategic indicators linked to the pledge of “**Putting people and families at the heart of everything we do**”. In the latest period we have demonstrated improvements for 2 indicators.

## Performance

- 3.4 The number of eligible 2-year olds accessing their free early learning place has also increased, with Gateshead having the 15<sup>th</sup> highest take up of the 152 LA's in England.
- 3.5 There are more families engaging in the Troubled Families Programme (2301). We are currently entering the last 6 months of phase 2, of the 5-year programme, and have achieved 75% of the overall target of 1930 for Payment by results (1439).

## Achievements, Challenges and Actions

- 3.6 Gateshead received its short inspection under the Ofsted ILACs (Inspection of Children's Services) Framework in April/May 2019. Led by Jan Edwards, Her Majesty's Inspector, and a team of five additional HMIs, the inspectors judged the service under 4 main areas as follows:
1. The impact of leaders on social work practice with children and families - **Good**;
  2. The experiences and progress of children who need help and protection - **Good**;
  3. The experiences and progress of children in care and care leavers - **Good**; and
  4. Overall effectiveness – **Good**.

The report highlighted that:

- Social workers know children well, are aspirational for them and care deeply about helping and protecting them from harm;
- Children benefit from the help and support they receive from highly skilled, committed and knowledgeable staff;
- There is good practice within most areas of the service which has a demonstrable positive impact on improving children and families' circumstances; and
- Children who are in need of early help and those on the edge of care are now receiving an excellent service.

Four main areas for improvement were identified through the inspection process:

- Managers' and Independent Reviewing Officers' challenge to the quality of social work practice, including more effective use of supervision when practice falls short;
- The quality and focus of written plans to ensure that they are specific and targeted to meet the needs of individual children, to include pathway plans that are co-produced with young people to address all risks and life-story work to help all children in care understand their histories;
- The pace of change in relation to, and the quality of services for, disabled children; and
- Access to services for those children in care who live out of the borough, including the timely return of personal education plans from schools outside of the borough

- 3.7 New on-line feedback tools are available for children, young people and parents/carers to comment during and after case intervention from Early Help.
- 3.8 The group parenting offer has been reconfigured to include more sessions being available in school settings, where/when parents need the support.
- 3.9 Early Help has embedded the new ADHD pre-diagnosis pathway, 'Families First', for parents/carers of children undergoing the ADHD assessment process.

- 3.10 We have established and developed the Supporting Children and Families Team offering individually tailored packages of family support and supervised contact to support statutory children's social work teams.
- 3.11 We have restructured the Assessment and Intervention Team and the Safeguarding and Care Planning Service to ensure families and children receive the help they need at an earlier stage and before their difficulties are too entrenched. The restructure has provided an opportunity to implement systemic social work and has meant that the children who need the greatest support have access to specialist child protection social workers and those who can represent their interests via legal proceedings.

### Update on Actions from Previous Report

Action	Thrive Pledge	Service Area	Update
We will establish closer working relationships with Adult Mental Health Services and focus on how they work together with parents who need specialist services. We will also establish closer working relations with community policing and community safety, parks recreations and transport, with the aim of developing the contextual safeguarding framework in Gateshead	People & Families	Assessment & Intervention	We have established close working relations with community police where we meet to discuss the intervention offered by the CCiN team to young people and families to increase the parental presence in young people's life. This intervention also impacts upon the level of anti-social behaviour displayed by young people in the community. These discussions have reduced the need for the police to punitive measures.
We will introduce an adult (parent/carer) version of 'Tell Us What You Think!' to provide an on-line platform for collecting and analysing family feedback to inform service improvement following support from Early Help.	People & Families	Early Help	Early Help introduced new feedback/consultation tools for children, young people and families from June 2019. These included the age-specific 'This is me' tool for sharing information on family life (pdf/web), Tell Us What You Think! tool for views on the service received (pdf/web) and an Exit Interview format (pdf/web) at the point of case closure.
Continue to change our Social Work practice approach by being more responsive to families.	People & Families	Children and Families	Social work practice has been evolving into a more responsive, relational and systemic model through specific training for front-line social workers and managers. Successful adoption of the unit model and peer-group supervision has been helpful in understanding families in greater detail, without compromising child safety. There are early indications, supported by performance data that the change in practice will lead to more families being helped to stay together and supported to care for their children.

### Actions for the next 6 months

- i. We are about to take forward a new development (subject to planning and consultation) for Young Peoples supported accommodation in Dunston.
- ii. Explore Adult mental health pathways and work with key health partners to explore how services recognise and respond to ACEs and Trauma. Explore the possibility of developing a systemic family therapeutic model of intervention to address safeguarding concerns.
- iii. Between January 2020 and March 2020 there will be a detailed evaluation of the new approach to practice within A&I including feedback from families and partners.

- iv. The Domestic Abuse Team will work in partnership with the PCC and Violence Reduction Unit to pilot a daytime extension (Currently operates weekend evenings) to the Domestic Violence Car so that experienced domestic abuse support workers respond with police to 999 calls maximising speedy support to victims.
- v. Improving the services and response to children with disabilities and their families.
- vi. Open a new 6 bedded children's home in order to bring some young people that are placed at a distance back into Gateshead.
- vii. We will be looking at and confirming what additional resources are required to meet the needs of our most complex Looked After Children.

### 3.12 Tackle inequality so people have a fair chance

- 3.13 As a council we must focus help on those families who are vulnerable and just coping, in order to support them to manage and Thrive. We have identified 18 strategic indicators linked to the pledge of "**Tackling inequality, so people have a fair chance**". In the latest period we have demonstrated improvements for 8 indicators in this pledge, performance has declined in 8, we have 1 brand new indicator and 1 indicator received no update.

#### Performance

- 3.14 Performance has improved with the demand for statutory child protection services decreasing. The number of children subject to a child protection plan (CPP) was 240 (60.6 per 10k) at the end of September 19, a decrease of 27% since on September 2018. Significant changes to the arrangements in the Assessment and Intervention Service and Safeguarding and Care Planning Teams, as well as investment in training in systemic and relational social work has meant that social workers are more able to intervene at a CIN level, before concerns escalate and therefore avoid the need to initiate child protection processes. It is felt that this way of working has significantly contributed to the reduction in the numbers of children subject to CP plans.
- 3.15 Improvements have been noted in the educational attainment of children and those achieving a good level of development by the age of 5.
- 3.16 However we have seen a decrease in the attainment of expected standards for Reading, Writing and Mathematics for Key Stage 1 and a decrease the percentage of children reaching the expected standard at Key Stage 2.
- 3.17 The Attainment 8 scores have improved and are above the England average. Progress 8 scores have also risen since last year however it is still below zero, despite Attainment 8 being higher than the national figure, because starting points from the end of KS2 were high.
- 3.18 There has been a small decrease in the number of children offered a place at their preferred primary school however we have a higher percentage of those offered their preferred place compared to the National level (92% compared to 90.6%). 98% of all applicants were allocated one of their top 3 preferences compared to a national figure of 97.5%. We have also seen a decline in the percentage of children offered a place at their preferred secondary school but again a higher percentage allocated their first preference or one of their top 3 preferences compared nationally.
- 3.19 The percentage of Gateshead schools rated as Outstanding by Ofsted has reduced to 34%, with some schools that were 'Outstanding' being inspected and downgraded. This is

partly due to the fact they were graded as 'Outstanding; under an old framework and the standard has changed considerably.

- 3.20 We have seen improvements in performance with the gap between progress 8 and Attainment 8 scores for disadvantaged pupils and their non-disadvantaged peers at KS4 reducing. The progress 8 scores for Looked after children at the end of KS4 have also improved.
- 3.21 The progress 8 scores for vulnerable children who are SEN support have improved and is better than the national figure. However, progress 8 scores for those with a Statement or Care plan have dropped and are lower than the national equivalent.
- 3.22 There is currently no data for the Progress 8 scores for children receiving free school meals as it has not been collated yet.
- 3.23 This is the first time we have collected the percentage uptake of FSM at primary Level. The average uptake for the period April 19 – September 19 was 81.67%. Uptake usually slightly lower than average at the start of each academic year as pupils are unfamiliar with the new menu and reception intake pupils are new to school meals entirely. This is expected to pick up by October/November time.

### Achievements, Challenges and Actions

- 3.24 We have established the Sport Intervention Programme and received funding from Sport England to develop bespoke education offer. We provide sport in partnership with local education authority 1:1 tuition. This is to engage our young people in education with the view of them achieving their potential. We have been successful in receiving additional funding from the National Lottery to expand this initiative.
- 3.25 Those children who need our help have targeted services, according to their needs. The restructure has also provided the opportunity to change practice so leading to more children being cared for safely within their own families. Children who do need to be looked after or adopted are having their permanency plans agreed at an earlier date.
- 3.26 In partnership with the Community Rehabilitation Company (CRC), we have developed a process to provide a range of structured, focused and personalised interventions for men and women who have been identified as perpetrators of domestic abuse. We have adopted a model of change approach to stimulate responsibility, ownership and agency within perpetrators to reduce, manage and cease abusive behaviours.

### Update on Actions from Previous Report

Action	Thrive Pledge	Service Area	Update
We will refresh and update the "Core standards" document which is the practice and standards document for qualified social work staff, early help workers & staff working directly with children, young people and their families and launch this with all staff	Tackle Inequality	Children & Families	We have refreshed and updated the core standards and have produced a booklet for all social work staff, early help workers & staff working directly with children, young people and their families. This was launched earlier this year.

<p>Staff are now using formalised assessment tools to understand the social and emotional needs of children and young people when working with them. Following on from this there will be provision of resource boxes to schools for pupils with EAL in September and posters with strategies for pupils with dyslexia in June.</p>	<p>Tackle Inequality</p>	<p>Education Support</p>	<p>Resource boxes are being introduced to schools this term, week by week and posters were provided to schools in the previous summer term.</p>
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### Actions for the next 6 months

- viii. A strategic piece of work is being undertaken to map out children's services across the system. A walk the wall has been created with the aim of identifying duplication issues and gap and potential solutions to bring our children closer to home; using that information to determine next steps to promote systems working to better meet the needs of children and their families.
- ix. We will host a Head Teachers conference to focus on reducing permanent exclusions.
- x. We will be introducing the AV1 Avatar into schools to engage with some of the most anxious pupils who are unable to attend school.
- xi. Continue to embed the Elective Home Education Multi-agency group to monitor and support EHE pupils and their families.
- xii. Embed the Education Inclusion Panel who decide the educational placement of permanently excluded pupils.
- xiii. Work to embed the complex pupils meeting which monitors and supports the educational placement of our most vulnerable complex pupils.
- xiv. Early Help will deliver 'ROAR' training to primary school staff to help them identify and respond to emotional wellbeing issues among children. ROAR approach has been developed by Liverpool CAMHS. First training will be delivered in Gateshead before the end of the year.
- xv. We will look to implement a Trauma Recovery Model into working practices across the Domestic Abuse Team and Youth Justice Service. The Trauma Recovery Model is a road map to help professionals care for and guide troubled people towards recovery. It's a composite model; combining theories of child development, attachment and neuroscience with hands on practitioner skills.
- xvi. Promote further educational and social opportunities for disabled children.

### 3.27 Work together and fight for a better future for Gateshead

- 3.27 As a council to improve the lives of the residents of Gateshead we must work together as a council, but also with our partners and others to do so. We have identified 4 strategic indicators linked to the pledge of "**Work together to fight for a better Gateshead**". In the latest period we have demonstrated improvements for 1 indicator, 2 have declined and 1 is showing no change.

## Performance

- 3.28 We have seen an increase in the number of First Time Entrants to the Youth Justice system aged 10-17 compared to the same period last year. While compared to the previous 6-month report performance has declined, the picture is more positive around performance recently. The use of custody rate has remained very low and the same.
- 3.29 Work with Public Health colleagues is also seeing an improvement (reduction) in the number of hospital admissions for self-harm for 10 to 24 year olds. We are now at our lowest rate since the data was first published in 2011/12. For the first time in a single period. Gateshead is lower than both the England and North East rates.
- 3.30 The proportion of mothers smoking at the time of delivery (15.1%) has declined compared to the same period last year (14.5%). Provisional data for 2018/19 is available and shows improvement against 2017/18 (17/18 - 15.1% compared to 18/19 – 12.5%). However, it should be noted that this data is aggregated at Newcastle Gateshead CCG level and is not reliably Gateshead data. The finalised Gateshead data may be available from December 2019.

## Achievements, Challenges and Actions

- 3.30 Gateshead hosted a large regional conference on 11<sup>th</sup> September 2019 for senior leaders on the rationale behind reducing parental conflict. Over 100 delegates attended, and a 'Pledge' exercise was completed to start the process of developing a regional manifesto on how partners from education, police, housing, health and social care can more effectively identify and respond to parental conflict to improve outcomes for children.
- 3.31 In partnership with Northumbria Police and Gateshead schools and colleges, we have implemented Operation Endeavour. This aims to support children and young people who go missing from home by informing a nominated Key Adult in schools and colleges of any missing episodes to raise awareness of issues that may be having an impact on a child or young person. Children who go missing from home are at risk of significant harm and they may be vulnerable to sexual exploitation, violent crime, gang exploitation, or to drug and alcohol misuse.
- 3.32 A partnership review of the Gateshead Youth Justice Board has commenced to ensure effective leadership and governance across the Youth Justice Service.
- 3.33 Alongside Northumbria Police and Gateshead schools and colleges, we have supported the implementation of Operation Encompass Nest Steps to provide enhanced support to children and families affected by domestic abuse, and to staff within schools. This will enable appropriate support and safeguarding within the safe school environment.
- 3.34 New Multi-Agency Safeguarding Arrangements (MASA) were published at the end of June 2019. The Children and Social Work Act 2017 replaced LSCBs with new local safeguarding arrangements led by the three named statutory safeguarding partners. The three safeguarding partners have now formally assumed the responsibilities for safeguarding arrangements that previously sat with LSCBs and now have a shared and equal duty for new safeguarding arrangements and for working together to safeguard and promote the welfare of children in Gateshead. The safeguarding partners in Gateshead are Gateshead Council, Newcastle Gateshead Clinical Commissioning Group and Northumbria Police.
- 3.35 Working together to safeguard children requires that as local safeguarding partners the council, the police and the CCG publish arrangements to work together to safeguard and promote the welfare of local children. Our Safeguarding Plan was published on 29th June

and came into effect from September 2019. The plan sets out the transitional arrangements for Gateshead over next 12 months. During the course of 2019-20, further work will be completed on integrating functions across the Northumbria footprint, and a wider structure review will be undertaken in the spring of 2020. The regional forum has also published a statement of intent.

- 3.36 A launch of the shared regional safeguarding procedures manual (multi-agency) has taken place. This online manual sets out regionally agreed procedures which have been agreed across all areas covered by Northumbria Police (Gateshead, Newcastle, South Tyneside, Sunderland, North Tyneside, Northumberland), together with additional local information for each area. The procedures have been developed based on statutory guidance, good practice in each area and learning from serious case reviews/case reviews (local, regional and national). The aim is to streamline processes across region, to strengthen risk management and to ensure that child concerns and allegations of abuse are appropriately responded to.
- 3.37 The procedure for missing children was reviewed and recommendations implemented. All children who go missing are now offered independent return home interview (IRI). The form used to record IRIs was updated and staff trained to try and ensure good quality interviews, to identify any emerging concerns and intervene early so that problems do not escalate. Information from IRIs will inform safety plans and may help disrupt any wider exploitation.
- 3.38 A review of Police MASH Triage and Integrated Referral Team (IRT) Process has taken place. The IRT is a multi-agency team of professionals who triage referrals and ensure appropriate and timely allocation of all referrals this enables swift and proportionate response to contacts coming into Children's Services. The IRT continues to be developed and now includes representation from health (0-19), Early Help and Domestic Abuse. There are also named representatives in housing and education. The document setting out the process has been developed and can be accessed from the children's services procedure manual.

## Update on Actions from Previous Report

Action	Thrive Pledge	Service Area	Update
Further align the Team Around the School (TAS) model with the new CCG funded Trailblazers linking mental health professionals to Gateshead schools.	Working Together	Education & Learning	The Team Around the School (TAS) pilot has been extended to two further schools (Kingsmeadow and Heworth Grange) along with Whickham as the original pilot site. Staff will introduce new scaling measures to help assess the impact of work.
Reducing Parental Conflict Programme will introduce four new pathways of provision to the borough, including Incredible Years (Advanced), Parents Plus, Family Check Up and Mentalization Based Therapy. Programmes will 'go live' between May and September 2019 up until March 2021.	Working Together	Education & Learning	The Reducing Parental Conflict Programme went live in June 2019 and is accepting parent referrals to the four funded pathways of provision. Gateshead acts as the 'Referral Gateway' for the North East Region, processing 210 regional referrals to date - 34 referrals are from Gateshead.

We will establish closer working relationships with Adult Mental Health Services and focus on how they work together with parents who need specialist services	Working Together	Assessment & Intervention	This discussion has been started and a meeting has taken place with the NTW Adult service manager, to explore and understand pathways and how the services can work more collaboratively. I am also exploring with CYPS Clinical Community Lead what a multi-agency family model would look like in terms of design and service delivery. As part of this we now have a CYPS MH Nurse seconded into the team to test out a collaborative approach to delivering systemic holistic intervention to the families we work with.
We will also establish closer working relations with community policing and community safety, parks recreations and transport, with the aim of developing the contextual safeguarding framework in Gateshead.	Working Together	Assessment & Intervention	We have established close working relations with community police where we meet to discuss the intervention offered by the CCiN team to young people and families to increase the parental presence in young people's life. This intervention also impacts upon the level of anti-social behaviour displayed by young people in the community. These discussions have reduced the need for the police to punitive measures

## Actions for the next 6 Months

- xvii. An enhanced parenting pathway for vulnerable new parents to be/parents who need additional support will be launched on 4 November. This pathway, which will be delivered using an integrated approach by Health Visitors, Early Years Practitioners, the Early Help service and Maternity services, will offer co-ordinated packages of care from pregnancy until the child is two.
- xviii. Care Wellbeing and Learning will provide training to education professionals working in the Jewish community about safeguarding thresholds and the CAF/CIN/CP assessment process on 6<sup>th</sup> November 2019.
- xix. Early Help will update their (Gateshead Council) web-pages to set out a broad offer of support across services and to promote on-line tools and resources for use by a wide range of practitioners working with families.
- xx. A partnership review of MARAC processes will be undertaken to safeguard victims of domestic abuse and their families, manage perpetrators' behaviour, safeguard professionals and make links with all other safeguarding processes.
- xxi. We will explore working relations with Council partners in community safety, parks recreations and transport, with the aim of developing a contextual safeguarding framework in Gateshead to safeguard our teenagers.
- xxii. A shared audit tool has been developed to gain assurance around safeguarding arrangements as set out in section 3 of WT2019. The S11 audits are being sent out to partner agencies across the region at the same time, and will be co-ordinated by Gateshead, who are leading on it. Agencies who cover more than one area (i.e. Northumbria Police, Cumbria Northumberland Tyne and Wear (CNTW) can submit one audit for the region but will need to make explicit any local differences. The S11 audit was sent out on 1st October 2019 with a deadline for return of the 12th November (6 weeks to complete). The responses and action plans will be analysed, and a report will go to each local safeguarding children partnership, including any recommendations. The GP audit tool has been agreed and will be sent out via CCG. Safeguarding audit for schools, colleges and education providers has also been agreed and will be sent out in November.
- xxiii. Consultation work has started with the Gateshead Young People's Assembly and Gateshead Health NHS Foundation Trust. The work is focused on the lived experiences of young people and the impact of the food environment on the food choices linked to health

inequalities. The findings will help to shape some of the food environment work happening in Gateshead.

### 3.39 Invest in Our Economy

- 3.40 As a council and group we must focus on a range of activities to stimulate economic growth in Gateshead, attracting more and better paid jobs and improving the skills of the workforce in order to support them to manage and Thrive. We have identified 4 strategic indicators linked to the pledge of ***“Invest in our economy to provide sustainable opportunities for employment, innovation and growth across the borough”***. In the latest period we have demonstrated improvements for 3 indicators in this pledge, performance cannot be compared for one as we have never previously had 6-month data for this is not known in one

#### Performance

- 3.41 Support for young carers through the young carer’s assessment service has increased compared to the numbers reported for the same period in the previous end of year report. However, figures are always lower at this time of year due to schools being busy with exams and then the school holidays. Self-referrals also drop as families are busy during the holidays.
- 3.42 Of the 133 care leavers at the end of the period (30<sup>th</sup> September 2019) 99% were in suitable accommodation with only 1 was identified as in unsuitable accommodation (in custody). This is an improvement on the position as of March 2019 where there were 2 care leavers in unsuitable accommodation.
- 3.43 For the 133 care leavers a provisional figure of 58% were in some form of Employment, Education and Training in the current period. If we were only looking at just those that we are in touch with (113), the overall percentage would increase to 68%.
- 3.44 For the period up to September 2019 there were 2 young people leaving care who were given an apprenticeship with the Council (including one with The Gateshead Housing Company).

#### Achievements, Challenges and Actions

- 3.45 A review of existing information-sharing agreements with Economic Development and CRC/Probation took place to increase the return of PBR claims as part of the national Troubled Families programme. PBR claims remain a key element of the financial sustainability of the Early Help Service.
- 3.46 The new Supported Accommodation Model (SAILS) for 16 -25year old care leavers and homeless is now operational. This has enabled young people in the service to do Voluntary Work, Peer Mentoring and take up jobs within the organisations. Moving forward it is envisaged that more posts will be filled by young people who have used the services, becoming experts by experience.
- 3.47 We have had care leavers on apprenticeships within the Council and one young person has secured a permanent post on completion of their apprenticeship at the Council.
- 3.48 15 frontline graduates are now in post within the services. Staff turnover and the use of agency staff is small.

- 3.49 Two new IRO Practice Supervisor posts within the Safeguarding Children Unit have now been appointed. The IRO Practice Supervisors will be responsible for the clinical supervision of a small team of IROs as well as holding a half caseload.

### **Actions for the next 6 Months**

- xxiv. Increase the apprenticeship offer across the Council for Care Leavers.

## **3.50 Support our Communities**

- 3.51 Inequalities exist between people but also between communities, with some having much more deprivation, anti-social behaviour and poverty. As a council and group, we must be looking to help the most vulnerable neighbourhoods/residents, to address poverty, build social capital and help and enable volunteering to support them to manage and Thrive. We have identified 4 strategic indicators linked to the pledge of **“Support our communities to support themselves and each other”**. In the latest period we have demonstrated improvements for 1 indicator in this pledge, performance has declined in 3

### **Performance**

- 3.52 We have seen improvements with those Not in Education Employment or Training. The number of ‘Not Known’ has reduced – down from 8.3% of the cohort to just 4.3% of the cohort and the NEET figure has reduced from 5.3% to 4.4%, as result the overall indicator has improved from 13.5% to 8.7%. However, we must bear in mind that academic placements expire in August each year and are nationally reset to unknown in August and September so as a result this measure is significantly compromised and impacted upon for this period and may not be a true reflection of the picture.
- 3.53 There were increases for both excess weight in 4-5-year olds and 10-11-year olds compared to the same period last year. The increase in 4-5-year old excess weight was significant at around 12.4% (the largest single year increase seen so far). For 10-11-year olds the increase has continued the developing trend of a year on year increase.
- 3.54 We have seen an increase in the proportion of children in low income families (more children in child poverty, which means Gateshead is significantly worse than both the North East and England rates. However, it is only the second increase in the last 7 periods of data.

### **Achievements, Challenges and Actions**

- 3.55 By Adopting Strength based collaborative approaches in assessments and our interventions with families the confidence of families to discover their own solutions has increased reducing the need to escalate to higher statutory frameworks.
- 3.56 Within the youth Justice Service, we now have proactive volunteers supporting operational delivery and as members of the Out of Court Disposal Panel and the Youth Justice Board.

### **Actions for the next 6 Months**

- xxv. Develop links with community voluntary groups in collaboration with the Councils 'prevention through support' initiative.

## Section B: Performance Overview

(Performance is measured against the position at same time last year - April 18 to September 18)

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
<b>TI11</b> - Increase the % of Gateshead schools rated Outstanding	Tackle Inequality	Steve Horne	40%	-	34%	<b>Declined</b>	<ul style="list-style-type: none"> <li>This figure has fallen slightly.</li> <li>Some schools which were 'Outstanding' have been inspected and downgraded. This is due in part to the fact that they were graded 'Outstanding' under an old framework, and the standard has changed considerably.</li> </ul>
<b>TI12</b> - Maximise the % of children offered a place at their preferred primary school	Tackle Inequality	Steve Horne	97%	-	92%	<b>Declined</b>	<ul style="list-style-type: none"> <li>87% of applications were submitted online</li> <li>92% of applications were allocated first preference against a national figure of 90.6%</li> <li>98% of applications were allocated one of their top 3 preferences against a national figure of 97.5%</li> </ul>
<b>TI13</b> - Maximise the % of children offered a place at their preferred secondary school	Tackle Inequality	Steve Horne	95%	-	87%	<b>Declined</b>	<ul style="list-style-type: none"> <li>89.8% of applications were submitted online</li> <li>87% of applications were allocated their first preference against a national figure of 80.9%</li> <li>98% of applications were allocated one of their top 3 preferences against a national figure of 93%</li> </ul>
<b>TI14</b> - Educational Attainment: Increase the % of children achieving a good level of development at age 5	Tackle Inequality	Steve Horne	Awaiting Government guidance on future of this indicator		73.4%	<b>Improved</b>	<ul style="list-style-type: none"> <li>This figure is provisional at this stage but shows a rise since last year. It is above the provisional national figure of 71.8% and the provisional regional figure - also 71.8%</li> </ul>
<b>TI15</b> - Reading - Increase the % of children attaining expected standard at the end of KS1	Tackle Inequality	Steve Horne	90%	-	75%	<b>Declined</b>	<ul style="list-style-type: none"> <li>This figure has fallen slightly. Gateshead's outcome is equal to the National average and is ranked 66th out of 151 LAs.</li> <li>Figures for statistical neighbours range from 78% to 72%, and for regional neighbours from 78% to 70%.</li> </ul>
<b>TI16</b> - Writing - Increase the % of children attaining expected standard at the end of KS1	Tackle Inequality	Steve Horne	84%	-	70%	<b>Declined</b>	<ul style="list-style-type: none"> <li>This figure has fallen slightly. Gateshead's outcome is above the National average of 69% (which has also fallen since last year) and is ranked 59th out of 151 LAs.</li> <li>Figures for statistical neighbours range from 72% to 66%, and for regional neighbours from 74% to 66%..</li> </ul>
<b>TI17</b> - Maths - Increase the % of children attaining expected standard at the end of KS1	Tackle Inequality	Steve Horne	90%	-	75%	<b>Declined</b>	<ul style="list-style-type: none"> <li>This figure has fallen slightly. Gateshead's outcome is 1% lower than the National average and is ranked 79th out of 151 LAs.</li> <li>Figures for statistical neighbours range from 78% to 71%, and for regional neighbours from 79% to 71%.</li> </ul>
<b>TI18</b> - Increase the % of children attaining the "expected standard" at the end of KS2	Tackle Inequality	Steve Horne	85%	-	67%	<b>Declined</b>	<ul style="list-style-type: none"> <li>This figure has fallen slightly since last year. It is still above the National average and is ranked 41st amongst 152 LAs. It is top amongst statistical neighbours and 4th amongst regional neighbours.</li> </ul>

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
<b>TI19</b> - Raise Attainment 8 – scores of pupils at the end of KS4	Tackle Inequality	Steve Horne	50	-	46.8	Improved	<ul style="list-style-type: none"> <li>This information is unofficial and provisional. It is based on LAs pooling their checking data and does not include the outcomes of marking reviews or other appeals by schools.</li> <li>Gateshead's figure was slightly lower than the national figure last year. However, it has risen more than the national figure this year, which is 46.6, and now exceeds it.</li> </ul>
<b>TI20</b> - Raise progress 8 – scores of pupils at the end of KS4	Tackle Inequality	Steve Horne	-0.03	-	-0.17	Improved	<ul style="list-style-type: none"> <li>This has risen since last year. It is still below zero, despite Attainment 8 being higher than the national figure, because starting points from the end of KS2 were high.</li> </ul>
<b>TI21 - Attainment Gap:</b> Reduce the gap between Attainment 8 and Progress 8 scores of disadvantaged pupils and their non-disadvantaged peers at KS4	Tackle inequality	Steve Horne	To be reviewed following 1st publication of data		-15.2	Improved	<ul style="list-style-type: none"> <li>The provisional and unofficial figure for Gateshead's disadvantaged young people is 37.6 compared to that for their non-disadvantaged peers of 50.8.</li> <li>It is higher than the figure for the NE Region of 34.8, and the National figure of 36.5</li> </ul>
<b>TI22 - Progress 8 Gap:</b> Reduce the gap between Attainment 8 and Progress 8 scores of disadvantaged pupils and their non-disadvantaged peers at KS4	Tackle inequality	Steve Horne	To be reviewed following 1st publication of data		-0.61	Improved	<ul style="list-style-type: none"> <li>This information is from a very early release and is unofficial and provisional and may well change when updates are produced. The figure for Gateshead's disadvantaged young people is -0.63 when compared to non-disadvantaged peers. It is slightly higher (by 0.07) than the figure for the NE Region and 0.17 below the national figure.</li> </ul>
<b>TI23</b> - Attainment of vulnerable children. Raise progress 8 scores of Looked after Children at the end of KS4	Tackle inequality	Steve Horne	0	-	-1.28 (Provisional)	Improved	<ul style="list-style-type: none"> <li>This information is from a very early release and is unofficial and provisional and may well change when updates are produced.</li> <li>The figure for Gateshead's Looked After young people is slightly better than last years. It is very similar to the average for the NE Region and 0.17 lower than the national figure.</li> </ul>
<b>TI24</b> - Raise the Progress 8 scores of vulnerable children - children on Free School Meals	Tackle inequality	Steve Horne	0	-	N/a	Not Known	<ul style="list-style-type: none"> <li>This figure is not known at present as it has not been collated. Rather, the national indicator of FSMever6 (in receipt of free school meals at any time in the last 6 years) has been prepared.</li> </ul>
<b>TI25</b> - Raise the Progress 8 scores of vulnerable children - children with Special Educational Needs (SEN)	Tackle inequality	Steve Horne	0	-	-0.07 (SEN) (Summer 2019 Outcomes)	Improved	<p><b>SEN:</b> This information is from a very early release and is unofficial and provisional and may well change when updates are produced. The figure for the group of Gateshead's young people on SEN Support is very close to the national figure for all children and better than the national figure for young people on SEN Support (-0.42).</p> <p><b>Statement or Care Plan:</b> At -1.69 the figure for Gateshead's young people with an Education Health Care Plan is lower than last year's and is lower than the national equivalent of -1.17.</p>
					-1.69 (Statement or Care plan) (Summer 2019 Outcomes)	Declined	

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
<b>SC7</b> - Reduce NEET rate (% not in education, training or employment as a proportion of 16-18 year olds)	Tackle inequality	Val Hall	4.8%	-	NEET 4.4% Not Known 4.3% Overall 8.7%	Improved	<ul style="list-style-type: none"> <li>The annual scorecard period is December, January and February as the key performance period post the completion of the activity survey. The data provided is the latest KPI data set at the end of August and is not a sixth month average.</li> <li>As academic placements expire in August each year and are nationally reset to unknown in August and September this measure is significantly compromised and impacted upon for this period.</li> <li>However, Gateshead is lower than the North East average and is one of 5 north east LA's that is not more than 50% above the England average.</li> <li>The monthly KPI data for Mar-July remained at NEET 4.6% Not Known 0.4% overall 5.0% (18/19 NCCIS monthly data sets).</li> </ul>
<b>PF1</b> - The number of eligible 2 year olds accessing their free early learning place)	People and families	Val Hall	To be agreed	85%	85.9% (No Child Count) (September 2019)	Improved	<ul style="list-style-type: none"> <li>The take up of the 2-year-old free entitlement in Gateshead has remained static whilst both at a national and regional level this has dropped, according to the Statistical 1st Release July 2019 (based on January 2019 take -up).</li> <li>Gateshead has the 15th highest take-up rate of all 152 local authorities, placing Gateshead in the top 10% of authorities. In the Summer term, 2019, take up was 85.9% (783 children out of 911 children on the January 2019 DWP list).</li> </ul>
<b>PF2</b> - Work with families– National Troubled Families Programme - Number of families engaged by Families Gateshead	People and families	Val Hall	1930 families		2301 Families	Improved	<ul style="list-style-type: none"> <li>2301 families attached to the Families Gateshead as of 30th September 2019</li> <li>Payment by Results: 1439 successful claims as of 30th September 2019</li> <li>Target is 1930 successful claims by 31st March 2020</li> </ul>
<b>IIOE1</b> - Support for young carers	Invest in our Economy	Val Hall	85	-	54 Referrals (Apr 19 – Sep 19)	Improved	<ul style="list-style-type: none"> <li>The number of referrals are similar to last year</li> <li>The figures are always lower this time of year due to schools being busy with exams and then the school holidays.</li> <li>Self-referrals also drop at this time as families are busy during the holidays.</li> </ul>
<b>WT5</b> - First Time Entrants into youth justice system aged 10-17 (12-month lag PNC Rate per 100,000 of Population 10-17 yr. olds Rolling 12 Month)	Working together	Val Hall	398 per 100k (70 FTE)	-	76 per 100k (13 FTE) (April 19 – Sep 19)	Declined	<ul style="list-style-type: none"> <li>While compared to the previous 6 month report performance has declined, the picture is more positive around performance recently.</li> <li>There has been a total of 9 FTE (First Time Entrants) during the latest period (<b>Jan 2019 to Mar 2019</b>).</li> <li>This is calculated as a rate of <b>53</b> as the YJB (Youth Justice Board) represents this target (per 100,000 of the 10-17 population)</li> <li>There has been an <b>44%</b> decrease when compared to the previous quarter, in which there were 16 FTEs reported. This was a <b>10%</b> reduction from the same period this time last year in which there were 10 FTEs reported.</li> <li>YJB published data obtained through PNC for 12 months (<b>Apr 2018 to Mar 2019</b>) reports <b>51</b> FTEs which is a rate of <b>298</b> (per 100,000 of 10-17 population). This is a <b>36.5%</b> decrease year-on-year.</li> <li>This is lower than the Northumbria PCC area average for this period (332), but higher than the National average (222). FTE data obtained through the Gateshead YOTs Case Management System also reports <b>51</b> FTEs for the same period.</li> </ul>

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
<b>WT6</b> - Custody – Use of custody rate per 1000 of 10-17 years population	Working together	Val Hall	Maintain low number of young people		0.00 per 1k (0 custodial sentence) (April 19 – Sep 19)	No change	<ul style="list-style-type: none"> <li>There has been <b>0</b> custodial sentences during this period (April to June 2019).</li> <li>The latest YJB published data for <b>July 18</b> to <b>June 19</b> shows the 12-month rate of Custody for Gateshead at <b>0.12</b>, this represents 2 custodial sentences in the 12-month period. This is level with the Northumbria PCC regional average for this period (0.12) but below the National average (0.27).</li> </ul>
<b>WT1</b> - % of mothers smoking at the time of delivery (Rate of smoking at time of delivery)	Working together	Alice Wiseman	9.9%	-	<b>15.1%</b> (2017/18)	Declined	<ul style="list-style-type: none"> <li>Indicator update is due for December 2019</li> <li>This is the second increase in the % of mothers smoking at time of delivery in the last two years from its previous lowest point in 2015/16</li> <li>Gateshead is significantly higher than the England rate (10.8%) but we are lower though not significantly lower than the North East rate (16.3%)</li> <li>Gateshead has the 4th lowest rate of the 12 North East LA's and the 4th lowest rate of its 16 comparable CIPFA LA's</li> <li>When compared to the 152 English UTLA's Gateshead has the 31st Highest rate in the England.</li> </ul>
<b>SC1</b> - Reduce Excess weight 4-5 year olds - excess weight =obese/overweight	Support our Communities	Alice Wiseman	18.1%	-	<b>25.3%</b> (2018/19)	Declined	<ul style="list-style-type: none"> <li>Gateshead is now significantly higher than the England rate of 22.6% for the first time since 2013/14 and we are higher but not significantly higher than the North East rate (24.3%) for the first time since 2013/14.</li> <li>This is Gateshead's highest prevalence of excess weight at 4-5 year olds since 2009/10 and our joint 2<sup>nd</sup> highest in the published 12 years of data.</li> <li>The increase for 2018/19 is the highest % point and the highest overall percentage increase since 2013/14</li> <li>When compared to the national picture Gateshead has the 23<sup>rd</sup> highest level of excess weight amongst reception age children out of the 150 English LA's with a recorded level. change on the previous 6-month report</li> </ul>
<b>SC2</b> - Reduce excess weight 10-11 yr. olds (excess weight =Obese/overweight)	Support our Communities	Alice Wiseman	25%	-	<b>37.8%</b> (2018/19)	Declined	<ul style="list-style-type: none"> <li>Gateshead is higher but not significantly higher than the North East rate of 37.5% and is still considered significantly higher than the England rate of 34.3%.</li> <li>As a result of this latest increase Gateshead has now seen its Excess weight levels decrease by only 1.3% since 2007/08 (38.3%) this is despite an almost continually decrease in the levels up to 2014/15.</li> <li>When looking at the national picture Gateshead has the 42<sup>nd</sup> highest level of excess weight amongst year 6 age children out of the 150 English LA's with a recorded level change on the previous 6-month report</li> </ul>
<b>WT3</b> - Hospital admissions for self-harm rate per100,000 (aged 10-24 years)	Working together	Alice Wiseman	Reduce	Reduce	<b>386.1 per 100,000</b> (2017/18)	Improved	<ul style="list-style-type: none"> <li>Indicator update is due in March 2020</li> <li>This is Gateshead's lowest rate per 100,000 since the data was first published in 2011/12 and is lower than the North East (458.0) and the England value (421.2).</li> <li>Gateshead is still on course to meet the stated 5-year (19/20) target of reducing the rate per 100,000.</li> <li>Gateshead has the 5th lowest rate of the 12 North East LA's, the 5th lowest rate of its 16 comparable CIPFA neighbours and the 3rd lowest rate of its 10 comparable Children's services statistical neighbours.</li> <li>Compared to the other 152 English UTLA's Gateshead has the 90th highest rate in England.</li> </ul>

Indicator	Thrive pledge	Service Director Lead	Target		Most Recent Performance	Direction of Travel	Comments and Actions
			2020	18/19			
<b>SC8</b> - Reduce the % of children in low income families (children in poverty)	Support our Communities	Alice Wiseman	19.0%	-	<b>20.5%</b> (2016)	<b>Declined</b>	<ul style="list-style-type: none"> <li>This is Gateshead highest % of children in low income families since 2013</li> <li>Gateshead is significantly worse than both the England (17.0%) and the North East rate (22.2%)</li> <li>Gateshead has the 4th lowest rate of the 12 North East LA's and the 8th highest of its 16 comparable CIPFA LA's</li> <li>We have the 50th highest rate of the 152 UTLA's in England</li> </ul>
<b>TI26</b> - Numbers of children subject to a child protection plan	Tackle inequality	Elaine Devaney	54 per 10k	-	<b>60.6 per 10k</b> (September 2019)	<b>Improved</b>	<ul style="list-style-type: none"> <li>At the end of September 2019, there were 240 children on child protection plans (60.6 per 10,000).</li> <li>This represents a 26.6% decrease from the figure reported in September 2018, and whilst the rate remains higher than the England (45.3) and Statistical Neighbour (57.5) rates, it is in line with the North East rate (65.7).</li> </ul>
<b>IIOE2</b> - Ensure young people leaving care and homeless are supported to have a safe place to live, appropriate and sustainable accommodation	Invest in our Economy	Elaine Devaney	100%	100%	<b>99%</b> (September 19 Provisional)	<b>Improved</b>	<ul style="list-style-type: none"> <li>Data is provisional for September 2019 until submitted and validated through statutory returns processes. So, may be subject to small changes.</li> <li>As at September 2019 1 care leaver has been identified as being in unsuitable accommodation (in custody). This is an improvement from March 19 when there were 2 care leavers in unsuitable accommodation.</li> </ul>
<b>IIOE3</b> - Ensure young people leaving care are supported to be in education, employment, apprenticeships and training	Invest in our Economy	Elaine Devaney	71%	71%	<b>58%</b> (September 19 Provisional)	<b>Improved</b>	<ul style="list-style-type: none"> <li>Data is provisional for March 2019 until submitted and validated through statutory returns processes. So, may be subject to small changes.</li> <li>There are 133 care leavers on our caseloads and 77 have been identified as being in some form of EET (58%). If looking at just those that we are in touch with (113), the overall percentage would increase to 68%.</li> </ul>
<b>IIOE4</b> - Equality Target: Ensure young people leaving care are supported to have an opportunity in the Council for an apprenticeship	Invest in our Economy	Elaine Devaney	-	-	<b>2 Apprenticeships</b>	<b>N/A</b>	<ul style="list-style-type: none"> <li>We have previously never had 6-month performance data for this indicator, it has only ever been an end of year total</li> </ul>
<b>TI27</b> - Measure the percentage uptake of free school meals at primary level	Invest in our Economy	Lindsay Murray	-	-	<b>81.67% Average uptake (Apr 19 – Sep 19)</b>	<b>N/A</b>	<ul style="list-style-type: none"> <li>This is a brand-new indicator for this 6-month report.</li> <li>Uptake is usually slightly lower than average at the start of each academic year as pupils are unfamiliar with the new menu, and reception intake pupils are new to school meals entirely. We would expect this to pick up again by October / November time.</li> </ul>